



TRAIN DEVELOP  
EMPOWER

TRAIN • DEVELOP • EMPOWER

IN-HOUSE CORPORATE TRAINING

# BUILDING HIGH-PERFORMING TEAMS

Strengthen team leadership capabilities, improve collaboration, enhance employee engagement, and build high-performing teams that consistently deliver exceptional business results.



COURSE CODE

LDR-004



DURATION  
3-5 Days



DELIVERY  
On-site / Virtual



PARTICIPANTS  
10-25 per session



CERTIFICATE  
Certificate of Completion



CUSTOMIZABLE  
Yes - Tailored to Your Needs

[REQUEST PROPOSAL →](#)

## WHY THIS PROGRAMME?



### LEAD EFFECTIVELY

Build practical building high-performing teams capability.



### OVERCOME BARRIERS

Address communication, performance and relationship challenges.



### ENGAGE PEOPLE

Strengthen collaboration, accountability and development.



### DRIVE PERFORMANCE

Create stronger teams and sustainable results.

### IN-HOUSE DELIVERY OPTIONS

- ✓ Onsite at client premises
- ✓ Live virtual instructor-led format
- ✓ Hybrid delivery format
- ✓ Customized duration based on organizational requirements

### INDUSTRIES WE SERVE

- ✓ Oil & Gas
- ✓ Petrochemicals
- ✓ Manufacturing
- ✓ Mining & Metals
- ✓ Utilities
- ✓ Logistics & Transportation
- ✓ Infrastructure
- ✓ Financial Services

## WHY CHOOSE TRAIN DEVELOP EMPOWER?



20+  
YEARS  
EXPERIENCE



35+  
COURSES IN  
7 CATEGORIES



100%  
CUSTOMIZED  
SOLUTIONS



ON-SITE OR  
VIRTUAL  
DELIVERY



INDUSTRY  
EXPERT  
FACILITATORS

## COURSE OVERVIEW

Effective building high-performing teams capability is essential for building trust, strengthening collaboration, improving employee engagement, and achieving sustainable organizational performance.

This in-house program develops practical building high-performing teams capability through structured frameworks, applied exercises, case studies, communication tools, and workplace improvement methods.

### Business Challenges Addressed

- > Inconsistent leadership effectiveness
- > Low employee engagement and morale
- > Poor communication and workplace relationships
- > Limited accountability and ownership
- > Team conflict and collaboration challenges
- > Difficulty managing change and uncertainty
- > Limited development opportunities
- > Performance and productivity gaps
- > Weak stakeholder relationships
- > Difficulty sustaining positive behaviors

### Key Learning Outcomes

- > Understand building high-performing teams principles and frameworks
- > Strengthen self-awareness and leadership effectiveness
- > Improve communication and interpersonal skills
- > Build trust and productive relationships
- > Develop accountability and ownership
- > Manage conflict and difficult situations
- > Improve engagement and team performance
- > Apply practical development techniques
- > Support organizational growth and change
- > Create sustainable leadership practices

## WHO SHOULD ATTEND

Managers

Supervisors

Team Leaders

Department Heads

Project Managers

Operations Managers

Human Resources

Functional Leaders

High-Potential Employees

Leadership Personnel

## TRAINING METHODOLOGY

Interactive learning approaches support practical application and can be customized to the organization's environment, industry, and participant experience.

ID

Instructor-Led Discussions

LCS

Leadership Case Studies

PW

Practical Workshops

GD

Group Discussions

RE

Role-Playing Exercises

DA

Development Activities

CS

Communication  
Simulations

ITE

Interactive Team  
Engagement

## COURSE MODULES

### 01 Foundations of High-Performing Teams

- Core principles of foundations of high-performing teams
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

### 02 Communication & Collaboration Excellence

- Core principles of communication & collaboration excellence
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

### 03 Motivation, Engagement & Team Performance

- Core principles of motivation, engagement & team performance
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

### 04 Managing Conflict & Team Dynamics

- Core principles of managing conflict & team dynamics
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

### 05 Sustaining High Team Performance

- Core principles of sustaining high team performance
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes



#### TAILORED TO YOUR NEEDS

Modules can be customized to align with your industry, operational environment, and participant experience.

[DISCUSS CUSTOMIZATION](#)



SCAN TO VIEW COURSE PAGE



## READY TO STRENGTHEN BUILDING HIGH-PERFORMING TEAMS?

Partner with Train Develop Empower to build a resilient, agile and future-ready supply chain. Let's create lasting impact together.

[REQUEST PROPOSAL](#) →



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