



TRAIN DEVELOP
EMPOWER

TRAIN • DEVELOP • EMPOWER

IN-HOUSE CORPORATE TRAINING

LEADERSHIP EXCELLENCE FOR MANAGERS

Strengthen leadership capabilities, improve management effectiveness, enhance team performance, and develop the skills required to lead people and organizations successfully.



COURSE CODE

LDR-001



DURATION
3-5 Days



DELIVERY
On-site / Virtual



PARTICIPANTS
10-25 per session



CERTIFICATE
Certificate of Completion



CUSTOMIZABLE
Yes - Tailored to Your Needs

[REQUEST PROPOSAL →](#)

WHY THIS PROGRAMME?



LEAD EFFECTIVELY

Build practical leadership excellence for managers capability.



OVERCOME BARRIERS

Address communication, performance and relationship challenges.



ENGAGE PEOPLE

Strengthen collaboration, accountability and development.



DRIVE PERFORMANCE

Create stronger teams and sustainable results.

IN-HOUSE DELIVERY OPTIONS

- ✓ Onsite at client premises
- ✓ Live virtual instructor-led format
- ✓ Hybrid delivery format
- ✓ Customized duration based on organizational requirements

INDUSTRIES WE SERVE

- ✓ Oil & Gas
- ✓ Petrochemicals
- ✓ Manufacturing
- ✓ Mining & Metals
- ✓ Utilities
- ✓ Logistics & Transportation
- ✓ Infrastructure
- ✓ Financial Services

WHY CHOOSE TRAIN DEVELOP EMPOWER?



20+
YEARS
EXPERIENCE



35+
COURSES IN
7 CATEGORIES



100%
CUSTOMIZED
SOLUTIONS



ON-SITE OR
VIRTUAL
DELIVERY



INDUSTRY
EXPERT
FACILITATORS

COURSE OVERVIEW

Effective leadership excellence for managers capability is essential for building trust, strengthening collaboration, improving employee engagement, and achieving sustainable organizational performance.

This in-house program develops practical leadership excellence for managers capability through structured frameworks, applied exercises, case studies, communication tools, and workplace improvement methods.

Business Challenges Addressed

- > Inconsistent leadership effectiveness
- > Low employee engagement and morale
- > Poor communication and workplace relationships
- > Limited accountability and ownership
- > Team conflict and collaboration challenges
- > Difficulty managing change and uncertainty
- > Limited development opportunities
- > Performance and productivity gaps
- > Weak stakeholder relationships
- > Difficulty sustaining positive behaviors

Key Learning Outcomes

- > Understand leadership excellence for managers principles and frameworks
- > Strengthen self-awareness and leadership effectiveness
- > Improve communication and interpersonal skills
- > Build trust and productive relationships
- > Develop accountability and ownership
- > Manage conflict and difficult situations
- > Improve engagement and team performance
- > Apply practical development techniques
- > Support organizational growth and change
- > Create sustainable leadership practices

WHO SHOULD ATTEND

Managers

Supervisors

Team Leaders

Department Heads

Project Managers

Operations Managers

Human Resources

Functional Leaders

High-Potential Employees

Leadership Personnel

TRAINING METHODOLOGY

Interactive learning approaches support practical application and can be customized to the organization's environment, industry, and participant experience.

ID

Instructor-Led Discussions

LCS

Leadership Case Studies

PW

Practical Workshops

GD

Group Discussions

RE

Role-Playing Exercises

DA

Development Activities

CS

Communication Simulations

ITE

Interactive Team Engagement

COURSE MODULES

01 Foundations of Leadership Excellence

- Core principles of foundations of leadership excellence
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

02 Communication & Influencing Skills

- Core principles of communication & influencing skills
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

03 Leading High-Performing Teams

- Core principles of leading high-performing teams
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

04 Decision-Making, Problem Solving & Change Leadership

- Core principles of decision-making, problem solving & change leadership
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes

05 Developing People & Sustaining Leadership Success

- Core principles of developing people & sustaining leadership success
- Current leadership and workplace considerations
- Practical communication and relationship tools
- Performance challenges and improvement opportunities
- Applied leadership techniques
- Sustaining development and positive outcomes



TAILORED TO YOUR NEEDS

Modules can be customized to align with your industry, operational environment, and participant experience.



SCAN TO VIEW COURSE PAGE

[DISCUSS CUSTOMIZATION](#)



READY TO STRENGTHEN LEADERSHIP EXCELLENCE FOR MANAGERS?

Partner with Train Develop Empower to build a resilient, agile and future-ready supply chain. Let's create lasting impact together.

[REQUEST PROPOSAL](#) →



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